个人信息处理声明

Notice for Personal Information Processing

星联电子电路（深圳）有限公司、江油星联电子科技有限公司及其关联公司（“**我们**”或“STG 中国”）根据《中华人民共和国个人信息保护法》及相关适用的法律法规制定本个人信息处理说明（“**本声明**”）。本声明将帮您详细了解如何收集、使用、存储、共享和跨境转移您的个人信息。

STARTEAM Electronics Circuits (Shenzhen) Co Ltd, Jiangyou STARTEAM Electronics Technology Co Ltd and their related entities (“**STG China**”, “**we**”, or “**us**”) formulate this Notice for Personal Information Processing (“**this Notice**”) in accordance with the *Personal Information Protection Law of the People’s Republic of China* and related applicable laws and regulations. This Notice will help you learn how STG China collects, uses, stores, shares and cross-border transfers your personal information in detail.

1. 我们如何收集和使用您的个人信息

How we collect and use your personal information

STG 中国可能会通过以下来源收集您的个人信息：

STG China may collect your personal information from the following sources:

a. 直接来自于您；
directly from you;

b. 代表您的第三方，如您所在的公司；
from a third party acting on your behalf, for example, your employer;

c. 来自公开渠道；
from publicly available sources;

d. 来自其他组织。
from other organizations.

这些个人信息可能包括：
Such personal information may include:

a. 基本信息：姓名、性别、电话号码、电子邮件地址；
General Information: name, gender, telephone number, email address;

b. 教育和工作信息：公司地址；
Education and Work Information: company address.

如果您向 STG 中国提供第三方的个人信息，您应当确保您已获得第三方的知情同意或被适用法律允许提供。
If you provide personal information of third parties to STG China, you must ensure that you obtained the third party's informed consent or is otherwise permitted by the applicable laws to do so.

2. 我们如何使用您的个人信息
How we use your personal information

为了实现以下目的所必需，您的个人信息可能会被 STG 中国收集、存储、使用：
Your personal information may be collected, stored and processed by STG China as necessary for the purposes below:

a. 用于我们的业务管理、财务管理、人力资源管理及行政管理，维护与 STG 中国合作伙伴的良好合作关系；
for the management and administration of our business, human resources and finance, to maintain cooperation with our partners;

b. 遵守和评估 STG 集团在全球适用法律、法规、国家标准、行业标准或自愿标准以及内部政策和程序的合规性；
to comply with and to assess compliance with applicable laws, regulations, national standards, industrial standards or voluntary standards we decide to adopt, anywhere in the world and internal policies and procedures;

c. 发现、调查和预防欺诈和其他犯罪或渎职行为；
to detect, investigate and prevent fraud and other crimes or malpractice;

d. 为任何法律程序（包括未来可能发生的法律程序）的目的或与之有关的目的，包括进行法律咨询或建立、行使或捍卫法律权利；
for the purpose of, or in connection with, any legal proceedings (including prospective legal proceedings), including to obtain legal advice or to establish, exercise or defend legal rights;

e. 应对公共卫生事件；
to response public health incident;

f. 用于审计、会计或存档目的；或
for auditing, accounting or archiving purposes; or

g. 用于本说明规定的其他目的或在收集信息时通知您的目的。
for purposes otherwise set out in this Notice or as notified to you at the specific time of collection.

3. 个人信息跨境传输和存储
Cross-Border Transfer and Storage of Personal Information

出于本声明中的目的，我们会根据您的授权同意，将您的个人信息传输到其他司法辖区（包括境外远程访问），提供给集团不同实体，以及可能会进一步委托境外服务提供商和商业合作伙伴处理您的个人信息。
For the purposes outlined in this Notice, we will transfer your personal information to other jurisdictions (including remote access from overseas) based on your consent, providing it to different entities within the group, and may further entrust overseas service providers and business partners to process your personal information.

各司法辖区接收您个人信息的集团不同实体的企业名称、联系方式、处理目的、处理方式、个人信息的种类如下。如果您希望行使任何您基于相关法律的个人信息方面的权利，您可以通过本声明提供的联系方式提出请求。
The corporate names, contact details, purposes of processing, methods of processing, and types of personal information of the different entities within the group that receive your personal information in various jurisdictions are as follows. If you wish to exercise any of your rights regarding personal information under relevant laws, you may submit a request through the contact information provided in this Notice.

接收方所在国家/地区：德国、香港、泰国、英国、意大利

The countries/regions where recipients are located: Germany, Hong Kong, Thailand, United Kingdom, Italy

接收境内个人信息的境外企业名称 Name of data recipients：

STARTEAM Global Holding Ltd（“STG”）、STARTEAM Global Germany GmbH（“STG DE”）、STARTEAM Global Ltd（“STG HK”）、STARTEAM Global UK Ltd（“STG UK”）、STARTEAM Global (Thailand) Co Ltd（“PST”）、STARTEAM Global Italy Srl（“FST”）

联系方式：如果与星联电子电路（深圳）有限公司相关，请联系 ASIA-PCC@oneteam.global，

如果与江油星联电子科技有限公司相关，请联系 HR.JST@starteam.global。

Contact information: if related to STARTEAM Electronics Circuits (Shenzhen) Co Ltd, pls contact ASIA-PCC@oneteam.global or HR.JST@starteam.global related to Jiangyou STARTEAM Electronics Technology Co Ltd

个人信息跨境传输与处理的目的：统一维护全球合作关系，实现业务、财务管理

Purpose of cross-border transfer and processing of personal information: To maintain global partnerships uniformly and achieve business and financial management.

4. 个人信息保存

Personal Information Storage

我们仅在为实现上述目的的必要期限或法律、行政法规规定的存储期限内保存您的个人信息，到期后我们将会删除您的个人信息。

We will only store your personal information for the period necessary to satisfy the above purposes or the storage period stipulated by laws and regulations, after which we will delete your personal information.

5. 个人信息保护

Personal Information Protection

我们已制定了相关政策并采取了相关安全技术和管理措施，以保护您的个人信息免受未经授权的访问、篡改、泄露、毁损或丢失，并定期进行个人信息保护影响评估（“PIA”），以识别并尽可能最小化信息处理和跨境传输的风险。

We have formulated relevant policies and adopted relevant security technical and organizational measures to protect your personal information from unauthorized access, tampering, disclosure, destruction or loss, and conduct Personal Information Protection Impact Assessments (PIA) regularly to identify and minimize risks in information processing and cross-border transfer.

6. 您的权利

Your Rights

根据中国法律规定，您依法享有查阅、复制、转移、更正、补充、删除其个人信息，撤回对处理个人信息的同意等权利。如果您希望行使这些权利，请通过下面第 7 条所述联系方式与我们联系。

According to PRC laws, you have the right to access, copy, correct, supplement and delete your personal information, the right to portability, and the right to withdraw your consent to the personal information processing, etc. If you want to exercise these rights, please contact us by using the contact details described in Section 7 below.

7. 联系方式

Contact Method

如果您对我们对您的个人信息的处理活动有任何疑虑或投诉，

可发送邮件到 ASIA-PCC@oneteam.global 或者 HR.JST@starteam.global，

我们将在 15 个工作日内予以响应。

If you have any concerns or complaints about our personal information processing activities, please send an email to ASIA-PCC@oneteam.global or HR.JST@starteam.global and we will respond within 15 working days.